

Position: Campus Pastor

Reports to: Multi-Site Pastor

Position Type: Full-time

Summary of Position: A Campus Pastor is responsible for ensuring the ministry health and maturation for the prospective Campus by providing leadership to the Campus Team, shepherding connect group leaders, and overseeing the planning, execution, and assimilation of all age graded ministries at the Campus.

Essential Qualities and Qualifications

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and theology of Biltmore Church
- A Christ-like testimony that is displayed inside and outside the workplace
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting
- Prepared to join in membership as an individual/family and make Biltmore Church your home church. Active involvement in a weekly Connect Group with Biltmore Church is expected.
- Demonstrates initiative with an ability to work effectively apart from close supervision
- Ability to lead and supervise high-capacity staff members.
- Highly relational, with the experience and ability to recruit, train, and motivate volunteers toward clear expectations.
- Able to preach clearly; gospel-centered teaching

Essential Responsibilities

- Oversee the planning, execution, and assimilation of all age graded ministries.
- Equip the team to recruit, train, and motivate in order to achieve their annual goals and actions.
- Support and lead campus team with monthly, weekly, and 1:1 meetings for personal and ministry development.
- Shepherd Connect Group leaders
- Train and equip Connect Group leaders consistently (Leadership Community, Huddles, etc.)
- Lead a Connect Group and D-Group for personal and family spiritual development.
- Oversee Wednesday night programming at the Campus
- Coordinate with the Welcome and Assimilation Coordinator to ensure first impressions and assimilation meets expectations.
- Work with the Senior Team on preparing and managing campus budget.
- Ensure Starting Point is staffed appropriately and executed with excellence.
- Oversee effective assimilation after Starting Point with quality Team Orientations.