

## **Position Description**

Title: **Franklin Campus Worship Pastor**  
Reports to: Franklin Campus Pastor / Central Worship Pastor  
Revision Date: September 2020

### **Principal Function:**

To work as an effective team member of the Franklin staff being responsible for the coordination of all worship at the Franklin Campus. This person will also be responsible for discipling musicians and adult worship volunteers on a regular basis. Must be able to recruit, train and motivate leaders for growth in the worship ministry within the parameters of the Strategic Plan; leading in the area of worship at the Franklin Campus so that the vision, mission and goals of Biltmore Church can be accomplished.

### **Worship Responsibilities:**

- Effectively lead worship
- Prepare and maintain tracks for weekly Franklin services and manage PCO for Franklin volunteers
- Supervise, direct and maintain Franklin worship bands and vocals
- Oversee the spiritual discipleship and development of Franklin worship volunteers
- Recruit, train, motivate and empower volunteers in worship
- Perform other duties assigned by Central Worship Pastor; plan, organize, direct and control the assigned tasks
- Must be proficient in technical skills as pertaining to worship (Ableton, PCO, ect..)
- Must be able to disciple/mentor/lead the current and future worship members
- Responsible to recruit, train, motivate and implement strategic plans for worship
- Ensure ongoing leadership training for worship team members
- Actively recruit to fill leadership positions in the worship ministry
- Participate in weekly worship meetings
- Attend monthly worship service planning with worship leaders and Lead Pastor

### **General Responsibilities:**

- Work closely with Franklin staff team to accomplish overall action plans (Goals and Action Plan)
- As a part of the Goals and Action Plan, develop multi-site strategy for ministering to and reaching Young Adults
- Responsible for the strategy of successfully birthing new Connect Group units within the Young Married demographic
- Responsible for attending Franklin team meetings and ensuring the following:
  - New members are being assimilated into the Franklin Campus
  - First time visitors are being contacted appropriately
- Be active in evangelism
- Alongside the Franklin Campus Pastor, help perform pastoral duties as assigned such as staff visitation, weddings, funerals, counseling, participation in worship services, etc.
- Cooperate with the Lead Pastor and other staff members in promoting the entire ministry plan of Biltmore Church (strategic intentions)
- Lead or attend a Connect Group

### **Central Responsibilities:**

- Leadership in songwriting initiative
- Occasionally lead worship at other Biltmore Church venues such as at Western Carolina University, Vertical, ONE, etc.

### **Personal:**

- Maintain a vital and growing personal walk with the Lord through committed Bible study and prayer
- Maintain proper priorities in your home and be the spiritual leader to your wife and children
- Support the values, vision, mission and goals of Biltmore Church
- Must be a team player and have the ability to make decisions for the betterment of the church
- Must be a leader in character and integrity
- Deal effectively and tactfully with church personnel, members, and general public
- Support the Franklin Campus Pastor in decision-making process

### **Leadership and Development:**

- Ministry experience in related fields
- Oversee growth of the Franklin campus worship
- Ensure adequate and timely follow-up for FTV and Starting Point attendees

**Loyalty:**

- Must honor and uphold the mission, vision, theology and leadership of Biltmore
- A champion of the values, vision, and goals of Biltmore
- Must ensure that all actions reflect honorably on Christ and the church, abiding by the code of ethics

**Additional General/Personal Misc Responsibilities:**

- This position description is not intended and should not be construed to be an exhaustive list of all responsibilities, skills and efforts or working conditions associated with the job. It is intended to be an accurate reflection of those principle job outlines essential to the job.
- Work will be reviewed in terms of feasibility, compatibility, effectiveness and expected results and evaluated yearly by the Central Worship Pastor.